

# BORGER I.S.D. HIRING GUIDE 2019-2020

| YEARS OF EXPERIENCE | ANNUAL SALARY |
|---------------------|---------------|
| 0*****              | \$42,500      |
| 1*****              | \$42,910      |
| 2*****              | \$43,470      |
| 3*****              | \$43,910      |
| 4*****              | \$44,336      |
| 5*****              | \$44,498      |
| 6*****              | \$46,413      |
| 7*****              | \$46,813      |
| 8*****              | \$47,213      |
| 9*****              | \$47,980      |
| 10*****             | \$48,400      |
| 11*****             | \$49,626      |
| 12*****             | \$50,026      |
| 13*****             | \$50,426      |
| 14*****             | \$50,826      |
| 15*****             | \$51,226      |
| 16*****             | \$51,663      |
| 17*****             | \$52,370      |
| 18*****             | \$53,140      |
| 19*****             | \$53,860      |
| 20*****             | \$54,540      |
| 21*****             | \$54,666      |
| 22*****             | \$55,546      |
| 23*****             | \$56,356      |
| 24*****             | \$57,136      |
| 25*****             | \$57,993      |
| 26*****             | \$58,940      |
| 27*****             | \$59,738      |
| 28*****             | \$61,133      |
| 29*****             | \$62,497      |
| 30*****             | \$63,497      |
| 30+*****            | \$67,538      |

\*\*\*\*This Hiring Guide is for the 2019-2020 school year only. It cannot be used to predict salaries for future years\*\*\*\*